



**Clinical Supervisor (LCSW /LCMHCA)
Child & Adolescent Outpatient Mental Health**

Center for Child Wellness | 100% Paid Benefits

Are you a licensed clinician who enjoys mentoring therapists and strengthening care for children and families?

Family Service of the Piedmont is seeking a **Clinical Supervisor** to help lead our **Center for Child Wellness**, a center of excellence for child psychiatry which provides comprehensive, culturally sensitive, trauma-informed behavioral healthcare to children that often live in underprivileged, under-resourced, and/or disadvantaged communities.

This **leadership role** offers the opportunity to support and develop clinicians, shape clinical practice, and expand high-quality behavioral health services within a mission-driven nonprofit organization.

What You'll Do

Clinical Leadership

- Provide **clinical supervision, mentoring, and consultation** to outpatient therapists
- Support clinicians in delivering **trauma-informed** and culturally responsive care
- Lead case consultations, team meetings, and clinical trainings

Staff Development

- Participate in **hiring, onboarding, and performance evaluation** of clinical staff
- Support professional development and growth of therapists
- Foster a **collaborative and supportive** clinical team culture

Program Quality & Collaboration

- Ensure compliance with clinical documentation standards and regulatory requirements
- Monitor program outcomes and support quality improvement initiatives
- **Collaborate** with psychiatric prescribers, therapists, schools, and community partners to coordinate care

Direct Service

- Maintain a limited clinical caseload or facilitate therapeutic groups as needed

What We're Looking For

We are seeking a **compassionate** and **collaborative clinical leader** who is committed to helping clinicians thrive while delivering high-quality care to children and families.

Qualifications

- **Master's degree** in Social Work, Counseling, or related field
- North Carolina clinical licensure required (LCSW, LCMHC, or equivalent)

- **Minimum 2 years** of clinical supervisory experience preferred
- Experience providing mental health services to children and families
- Strong leadership, collaboration, and communication skills
- Commitment to **trauma-informed and culturally responsive care**

Why You'll Love Working Here

- **Competitive salary** based on experience
- **100% employer-paid medical, dental, long-term disability and life insurance**
- **Employee Assistance Program**
- Affordable voluntary benefit options including **short-term disability, supplemental life, vision, accident and critical illness insurance coverage**
- Health Savings Account or Flexible Spending Account
- **401(k) retirement plan**
- **24 days of paid leave in your first year** (increasing over time)
- **12 paid holidays**
- **No-cost clinical supervision for associate-level clinicians**
- **Free training, CEUs, and professional development**
- The opportunity to do **meaningful work that changes the lives of children and families**

Our Culture

At **Family Service of the Piedmont**, our clinicians are deeply committed to serving the community and supporting one another. **Clinical Supervisors** play a vital role in mentoring therapists, strengthening clinical practice, and expanding access to high-quality care for children and families.

What Our Clinical Supervisors Say

“What drives me as a therapist at FSP is providing high-quality care to clients who might otherwise never have access to therapy. Our team truly supports one another.” — Janet, Clinical Supervisor

“I love being able to mentor new therapists and interns as they develop their clinical skills. Supporting the next generation of clinicians is incredibly meaningful.” — Nikki, Clinical Supervisor

“Working here allows me to help people who truly need support while collaborating with colleagues who share the same mission and values.” — Pura, Clinical Supervisor

About Family Service of the Piedmont

Family Service of the Piedmont is a nonprofit organization dedicated to helping individuals and families **heal, grow, and thrive** through compassionate support, quality treatment, advocacy, and education. Every day our team works to **restore hope, rebuild lives, and strengthen futures** in our community. Our **Center for Child Wellness** provides comprehensive behavioral health services to children and families throughout our community.

How to Apply

Please submit all resumes and cover letters to careers@fspcares.org or mail to:

Human Resources
 Family Service of the Piedmont
 902 Bonner Drive
 Jamestown, NC 27282